



For Insurcol Ltda, is essential to ensure the activities to run continuously safely performing a multidisciplinary work to prevent road accidents that they bring negative consequences for the integrity of people, equipment and the environment. For this we count with:

- The minimization of risks from driver behavior through defensive driving training for all staff to operate vehicles and vehicle monitoring devices.
- To obey laws and national and local regulations issued by the Ministry of Transport of Colombia.
- The development of programs of inspections and timely maintenance to the automotive park, own or hired.

Likewise, it is forbidden for personnel who drive a vehicle:

- Being under the influence of hallucinogenic substances that alter their behavior.
- Obeying means of distraction like cellphone, it is prohibited the use of "hands-free" devices during driving activities.
- Transporting different peoples to Insurcol LTDA workers' and if this case should be an authorization or assignment.

The passengers and drivers must wear their seat belt and obey good behavior before, during and after the tour as established in the strategic plan for road safety IN-AZM02-F20.

The company will have the resources necessary to continuously improve, promote good performance of their collaborators and will have disciplinary action against the disobedience of this policy as established in the internal regulations.

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